

2007-2008 Employment Survey Employer Questions

To get a more accurate picture of employment trends in the field, the EIS Center created a web-based, anonymous survey to track hirings by specialization and to collect demographic information on job candidates. In the spring of 2008, surveys were sent to all employers who advertised a position in *Openings* in 2007. Of the 543 solicitations, 148 responses were received (27.25% response rate). Below are complete results. The survey is performed online, and the horizontal lines below represent a new page of questions.

1) How many complete applications did you receive for this position? (responses vary from 1 to 955, average of 72)

2) Did you fill the position?

- Yes (80.27%)
- No (19.72%)

(Employers who answer “yes” proceed to question 4.)

3) Please tell us if you plan to fill the position and, if not, why: (responses vary)
[Employers who answer this question (i.e., did not fill the position) are directed to question 13.]

4) Name of appointee:

- Check here if you do not want the appointee’s name released.

5) Gender of appointee:

- Male (57.76%)
- Female (42.73%)

6) Rank of appointment:

- Full Professor (12.82%)
- Associate Professor (4.27%)
- Assistant Professor (65.81%)
- Instructor (3.41%)
- Lecturer (4.27%)
- Visiting Professor (5.98%)
- Other (3.41%)

7) Type of appointment:

- Tenured (13.15%)
- Tenure-Track (62.28%)
- Non Tenure-Track / Term Contract (20.17%)

- Adjunct (0.0%)
- Joint Appointment (.08%)
- Limited (3.50%)

8) Race/ethnicity of appointee (if known):

- African American or Black (6.36%)
- Asian American (6.36%)
- Caucasian or Euro-American (75.45%)
- Latino or Hispanic (1.81%)
- American Indian or Alaskan Native (0.0%)
- Multi-Racial (1.81%)
- Other (8.18%)

9) Did you interview or meet the appointee at the 2007 EIS Center in San Diego?

- Yes (76.59%)
- No (23.40%)

10) Has the appointee completed the PhD?

- Yes (77.58%)
- No (22.41%)

11) Date of appointee's degree, if applicable, or expected date of degree: _____

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|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 2009 | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | 1998 |
| 1.02% | 32.65% | 17.34% | 6.12% | 12.24% | 5.10% | 6.12% | 1.02% | 1.02% | 3.06% | 1.02% | 1.02% |

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|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1997 | 1995 | 1994 | 1993 | 1992 | 1989 | 1988 | 1986 | 1985 | 1982 |
| 1.02% | 1.02% | 1.02% | 2.04% | 1.02% | 2.04% | 1.02% | 1.02% | 1.02% | 1.02% |

12) Please give us any additional comments that you might have about your candidate search or the EIS Center (responses vary)